



PBC No. 220 / 2025



दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 500 / P / UPS

दिनांक/Dated: 04.11.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Publicity and Facilitation Regarding Option to be Exercised for UPS.

A copy of the Railway Board's letter No. 2025/E(W)/40/5 dated 28.10.2025 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters dated 18.03.2025, 21.05.2025 and 18.09.2025 referred to therein have been circulated as PBC No. 65 / 2025, PBC No. 110 / 2025 and PBC No. 192 / 2025.

Copy of Railway Board's letters dated 15.09.2025 and 06.10.2025 referred to therein is enclosed for reference.

संलग्नक/Encl. 04 pages

सहायक कर्मचारी संबंधी अधिकारी/Asst. Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड)/(RAILWAY BOARD)

No. 2025/E(W)/40/8

New Delhi, dated: 28.10.2025

To
The General Managers,
All Indian Railways & PUs
DGs of CTIs & RDSO.

**Sub: Publicity and Facilitation Regarding Option to be
Exercised for UPS.**

**Ref: Board's letter No. F(E)III/2025/UPS/1 dated 18.03.2025
(RBE No. 32/2025)**

In continuation to Board's letters of even number dated 21.08.2025, 18.09.2025, 18.09.2025 & 08.10.2025 on the above subject, attention is once again drawn to the extension of the cut-off date for exercising the one-time switch option under the Unified Pension Scheme (UPS) up to 30.11.2025, as conveyed vide Department of Financial Services letter dated 30.09.2025.

2. Since the extended deadline is approaching fast, it is imperative that all concerned undertake a vigorous and sustained campaign to ensure that all eligible employees, past retirees, and legally wedded spouses of deceased retirees are fully aware of the provisions and are facilitated in exercising their options well before the due date i.e. by 30.11.2025.



(Renu Sharma)
Principal Executive Director/IR
Railway Board

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड)/(RAILWAY BOARD)

No. 2025/E(W)/40/5

New Delhi, dated: 15.09.2025

To
Principal Chief Personnel Officers
All Indian Railways/PUs
(Except ECoR, NR, SER, SECR, SWR & ICF)

Subject: Publicity and Facilitation Regarding Option to be Exercised for UPS.

Ref: Railway Board's letter No. F(E)III/2025/UPS/1 dated 18.03.2025 (RBE No. 22/2025).

Instructions were issued vide Board's letter of even number dated 21.05.2025 (copy enclosed), directing proactive measures for wide dissemination of clear and comprehensive information regarding the available options under the UPS, as well as the organization of facilitation camps at various locations with adequate support from HR, Finance, and subject matter experts.

It has, however, been observed that only a few Railways have organized such facilitation camps. Accordingly, Railways are requested to furnish feedback on the action taken in this regard, specifically covering the following points:

1. Publicity measures undertaken to create awareness among employees.
2. Details of facilitation camps conducted (location, date, and department-wise coverage).
3. Employee participation statistics, including the number of employees who attended camps and those who exercised their option/registered successfully.
4. Issues/constraints faced during implementation, along with suggestions for improvement.

The above information may kindly be furnished at the earliest to facilitate effective monitoring and further necessary action.


(Renu Sharma)
Principal Executive Director /IR
Railway Board

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड)/(RAILWAY BOARD)

No. 2025/E(W)/40/5

New Delhi, dated: 06.10.2025

To
The General Managers,
All Indian Railways & PUs
DGs of CTIs & RDSO.

Sub: Publicity and Facilitation Regarding Option to be Exercised for UPS.

Ref: Board's letter No. F(E)III/2025/UPS/1 dated 18.03.2025 (RBE No. 22/2025)

In continuation to Board's letters of even number dated 21.05.2025, 15.09.2025 and 18.09.2025 on the above subject, wherein a one-time switch facility was extended to subscribers enrolled under the Unified Pension Scheme (UPS) to be exercised on or before 30.09.2025. In this connection, attention is invited to the Pension Reforms Section, Department of Financial Services letter dated 30.09.2025 (copy enclosed), whereby the cut-off date for exercising the option under UPS has been extended by two months, i.e., up to 30.11.2025, for eligible existing employees, past retirees, and legally wedded spouses of deceased past retirees.

2. Accordingly, you are requested to ensure wide publicity of these provisions among all employees and to make necessary arrangements for facilitating timely submission of options as mentioned above.

Encl: As above.


(Renu Sharma)
Principal Executive Director/IR
Railway Board

File No. 11/14/2025-PR
Government of India
Ministry of Finance
Department of Financial Services
(Pension Reforms Section)

3rd floor, Jeevan Deep Building
Parliament Street, New Delhi
Dated: 30th September, 2025

To:

Chairperson
Pension Fund Regulatory and Development Authority (PFRDA)
E-500, Tower-E, 5th floor,
World Trade Centre, Nauroji Nagar, New Delhi-110029

Sub: Implementation of Unified Pension Scheme- Extension of date for option.

Sir,

I am directed to refer to the subject matter and to say that Unified Pension Scheme has been implemented w.e.f. 01.04.2025.

2. As per PFRDA (Operationalisation of UPS under NPS) Regulations, 2025, eligible existing employees, past retirees and legally wedded spouse of the deceased past retirees have been given time-frame of three months to exercise choice for UPS i.e. upto 30 June, 2025. However, based on various representations received from stakeholders, this deadline was subsequently extended till 30.09.2025 *vide* this Department's OM dated 01.07.2025.
3. Various positive changes have been announced recently under UPS including the switch option, benefits on resignation, compulsory retirement, tax exemptions etc. Requests have been received from various stakeholders that some more time need to be given to employees to exercise the option in view of these changes. Accordingly, it has been decided to extend the cut-off date to exercise choice for UPS by two months i.e. upto 30th November, 2025 for eligible existing employees, past retirees and legally wedded spouse of the deceased past retirees.
4. PFRDA is requested to carry out necessary changes including required entablements in the CRA systems, regulations or issue of a circular to give effect to the decision of the Government in this regard.
5. This issues with the approval of Hon'ble Finance Minister.


(Surjith Karthikeyan)
Director
Tele: 23748772