



PBC No. 201 / 2025



दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नई-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 563 / DRQ / Vol.II

दिनांक/Dated: 30.09.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Adoption of stricter identity verification mechanism at the time of appointment – reg.

A copy of the Railway Board's letter No. 2025/E(RRB)/25/15 dated 23.09.2025 on the above subject is enclosed for information, guidance, and necessary action.

Railway Board's letter dated 14.07.2025 referred to therein has been circulated as PBC No. 149 / 2025.

संलग्नक/Encl. 01 page

सहायक कर्मचारी संबंधी अधिकारी/Asst.Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
रेलवे बोर्ड / RAILWAY BOARD

No. 2025/E(RRB)/25/15

New Delhi, dated: 23.09.2025

**All Principal Chief Personnel Officers,
 All Zonal Railways/Production Units
 Chairpersons of all RRBs.**

**Sub.: Adoption of stricter identity verification mechanism at the time of
 appointment -reg.**

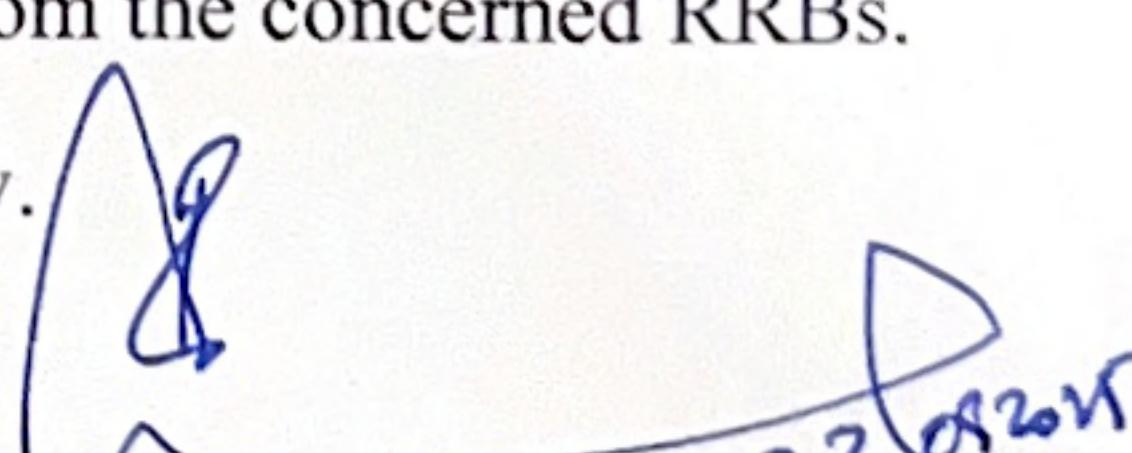
With reference to Railway Board's letter of even number dated 14.07.2025, requests have been received from Railways to allow candidate authentication at the time of joining through the agency engaged by RRBs. This would ensure continuity and integrity of the data trail relating to candidate identity and associated data points.

2. The matter has been examined in consultation with the Principal Nodal RRB managing the contract with the Exam Conducting Agency (ECA). It has been decided that verification of candidate identity shall be carried out through Aadhaar and biometric authentication at both Document Verification (DV) and Joining/Appointment stages, facilitated by the ECA. The concerned units (RRBs at DV stage and Railways at Joining/Appointment stage) may avail these services of the ECA.

3. While Aadhaar verification during DV can be smoothly implemented, deployment at the joining stage poses challenges as candidates generally report on different dates. To address this, the following guidelines shall be observed:

- i. Railway Units shall, as far as possible, schedule candidates joining on common date. Candidates who have already joined and not yet verified should also be called on the common date. It is to be ensured that every candidate is verified within 60 days of the initial joining and minimum 60 candidates are available for verification at one location. Any schedule with fewer than 60 candidates per day per location must be supported with proper justification.
- ii. Railway Units shall communicate common date selected for verification along with locations to the concerned RRBs at least 15 days in advance.
- iii. RRBs shall coordinate with the ECA for deployment of resources.
- iv. ECA shall conduct Aadhaar authentication besides verification of other details using earlier data points (such as Aadhaar token, biometrics, photos etc) and share reports with Railway Units and RRBs.
- v. ECA shall raise invoices to respective RRBs. The Principal Nodal RRB will arrange clearance of bills, based on confirmation of details from the concerned RRBs.

4. This issues with the approval of the Competent Authority.


(Chandra Mohiyar Bathala)
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