



PBC No. 149 / 2025



दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 563/P/DRQ/Vol.II

दिनांक/Dated: 18.07.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Adoption of stricter identity verification mechanism at the
time of appointment - reg.**

A copy of the Railway Board's letter No. 2025/E(RRB)/25/15 dated 14.07.2025 on the
above subject is enclosed for information, guidance, and necessary action.

संलग्नक/Encl. 01 page

CHILAKALAPUDI
ANJANIKUMAR

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ANJANIKUMAR
Date: 2025.07.18 12:32:04 +05'30'

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.



भारतसरकार / GOVERNMENT OF INDIA
रेलमंत्रालय / MINISTRY OF RAILWAYS
(रेलवेबोर्ड / RAILWAY BOARD)



**International Year
of Cooperatives**
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RRCB 02/2025

No. 2025/E(RRB)/25/15

New Delhi, dated: 14.07.2025

**The Principal Chief Personnel Officers,
All Zonal Railways/Production Units.**

Sub:- Adoption of stricter identity verification mechanism at the time of appointment-reg.

As per the existing provision outlined in Para 403 of the RRB Manual, 2015, Railway Recruitment Boards (RRBs) forward the application forms along with all supporting enclosures of empanelled candidates to the respective indenting Railway/Production Unit along with the final panel. Upon receipt, the concerned Railway/Production Unit is required to initiate timely action for appointment, which includes verification of character and antecedents, medical examination if required, and ensuring that all conditions stipulated in the indent are duly met prior to issuing the appointment letter.

2. In this regard, as a proactive measure to strengthen identity verification, the Competent Authority has decided that identity verification mechanism may also be implemented at the time of joining Railways, which is a most critical and final stage of the recruitment process.

3. All Zonal Railways and Production Units are, therefore, advised to adopt technology-driven authentication solutions. These may include matching of biometric/ photo captured at the time of joining with the data recorded during earlier stages by the RRBs (Application submission, CBT, Document Verification, Medical Examination, etc.), thereby confirming the continuity and authenticity of the candidate through the entire recruitment lifecycle.

4. RRBs shall render full technical and procedural support for enabling this verification. Additionally, while forwarding final panels, RRBs must explicitly indicate that face/biometric authentication may be carried out by the appointing Railway/Production Unit before the candidate is formally appointed. This measure may act as a necessary safeguard to uphold the sanctity of the recruitment process and prevent impersonation.


(Bathala Chandra Mohiyar)
Director, Estt. (RRB)
Room No.- 413 (B)
Railway Board
Phone No.- 011- 23047186

Copy to:- The Chairpersons, All Railway Recruitment Boards.