



PBC No. 126 / 2025
RBE No. 55 / 2025

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 33 / P / Re-engagement

दिनांक/Dated: 23.06.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Re-engagement of retired Railway Staff on contract basis.

A copy of the Railway Board's letter No. E(NG)II/2024/RC-4/9 dated 20.06.2025 on the above subject is enclosed for information, guidance, and necessary action.

Railway Board's letters dated 15.10.2024 and 31.12.2024 referred therein have been circulated as PBC No. 215 / 2024 and PBC No. 284 / 2024.

संलग्नक/Encl. 01 page

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

No. E(NG)II/2024/RC-4/9

New Delhi, dated 20.06.2025

The General Manager (P)
All Zonal Railways/PUs & RDSO.
(As per Standard mailing list)

Sub:- Re-engagement of retired Railway staff on contract basis.

Ref:- Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024 and 31.12.2024.

In terms of Board's letters of even number cited under reference, all Zonal Railways/PUs & RDSO were authorized to re-engage non-gazetted Railway staff retired in Pay Level-I to Pay Level-9 against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.

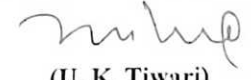
2. It has now been decided that vacant non-gazetted posts in Pay Level-1 to Level 9 may be filled by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre / category upto **three Level higher** than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level.

3. Further, powers to re-engage retired employees will henceforth be exercised by Divisional Railway Manager. The powers to re-engage retired staff at HQ level for vacancies in the HQ will continue to be with GM. However, the power to decide overall number of retired employees to be re-engaged shall continue to be with General Manager.

4. It is reiterated that any re-engagement should be done in exigency after due diligence.

5. The above modification will be effective from the date of issue of these instructions.

6. This issues with the approval of Board and concurrence of Associate Finance of Ministry of Railways (Railway Board). Please acknowledge receipt.


(U. K. Tiwari)
Director, Estt.(N)
Railway Board

No. E(NG)II/2024/RC-4/9

New Delhi, dated 20.06.2025

Copy to:

- i. The Principal Financial Advisor, All Indian Railways/PUs.

Contd./-