



PBC No.104 / 2025

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No:P(S)135/II/1/TMR/CRC

दिनांक/Dated: 22.05.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub: Procedure for filling up of Technicians in Welder category in Permanent Way
Of Civil Engineering Department - reg.**

A copy of PCPO's letter No. P(S)135/II/1/TMR/CRC, dated 20.05.2025 regarding policy for filling up of Technicians in Welder category in Permanent Way of Civil Engineering Department is enclosed for information, guidance and necessary action.

संलग्नक/Encl. 2 pages.

Digitally Signed by
Anjanikumar C
Date: 22-05-2025 12:20:45
Reason: Approved

सहायक कार्मिक अधिकारी/आईआर एवं प्रशिक्षण
Asst. Personnel Officer/ IR & Trg.
कृते प्रधान मुख्य कार्मिक अधिकारी
for Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

**SOUTHERN RAILWAY**

Headquarters Office
Personnel Branch
Chennai - 600 003.
Dated: As Signed.

No. P(S)135/I/1/TMR/CRC

DRM (P)s/MAS, SA, TPJ, MDU, PGT, TVC.

Sub: Procedure for filling up of Technicians in Welder category in Permanent Way- reg.

Divisions have been expressing difficulties in filling up the vacancies in Welder category in Permanent Way cadre, citing multiple grounds mostly unwillingness. The issue is also highlighted during the monthly safety and punctuality meetings. The issue has been examined and it has been found that divisions are adopting different methods for filling up of vacancies in Welder category.

The following policy guidelines are therefore issued to mitigate the difficulties and to bring uniformity across Divisions for the methodology for filling up the vacancies in Welder category in Permanent Way.

1. The existing posts of Asst. Welder (Level-1) will continue to remain operational as such till the current incumbents are occupying these posts. The existing as well as the future vacant posts of 'Asst. Welder' (Level-1), will be re-designated as 'Track Maintainer-IV' (Level-1). Eventually, all posts of Asst. Welder will get re-designated as 'Track Maintainer-IV'.
2. Henceforth, the Vacancies in Technician/III (Welder) in Level-2 will be filled up as under:
 - (i) The PRQ (currently 50%) will be filled up firstly from eligible Assistant Welder (minimum 2 years regular service) on seniority basis after conducting the trade test (as per extant policy for filling PRQ).
 - (ii) The unfilled PRQ vacancies, if any, after the process in (i) above, will be filled up by calling applications from the cadre of Assistants (L-1) in Civil Engineering Department, TM-IV (L-1) and TM-III (L-2), fulfilling prescribed medical standards and having 2 years regular service from the date of appointment in railway service. Select list from amongst above applicants, shall be prepared for two times the number of vacancies on the basis of Seniority cum suitability. The suitability will be adjudged on the basis of APARs, Service Record and DAR/Vigilance clearance. Those shortlisted in the '**Select list**' will be sent to any of the following three Training Institutes to receive training and acquire 'Competency certificate':
 - (a) Thermit Portion Plant, Lucknow (or)
 - (b) RDSO, Lucknow (or)
 - (c) Welding Training Centre, Vijayawada

(continued)

Those who obtain the Competency certificate successfully, will be subjected to Trade Test and only those passing the same, will be promoted/posted as Technician/III (Welder) in Level-2. The Panel for Technician/III (Welder) will be prepared taking into account the existing plus anticipated vacancies upto next 1 year.

- (iii) The **unfilled PRQ** vacancies, if any, even after the process (i) & (ii) above, will be added to the LDCE Quota (currently 25%) and will be filled up by calling applications first from the eligible Asst. Welders (minimum 2 years of regular service) having 10th pass certificate under (10 + 2) system or equivalent, who will undergo the written examination, as per the extant instructions prescribed for LDCE by Centralised Computer Based Testing. Such empanelled candidates will be sent for training as per training module approved by PCE and will also have to obtain Competency certificate as mentioned in 2(ii) above.
Thereafter, they will be subjected to trade test and only those passing the trade test, will be promoted/posted as Technician/III (Welder).
- (iv) The **unfilled LDCE** quota vacancies after following the process at Para 2(iii) above, will be filled by calling applications from the cadre of Assistants (L-1) in Civil Engineering Department, TM-IV (L-1) and TM-III (L-2), fulfilling prescribed medical standards and having 2 years regular service from the date of appointment in railway service and having 10th pass certificate under (10 + 2) system or equivalent, who will undergo the written examination, as per the extant instructions prescribed for LDCE, to be conducted by Centralised Computer Based Testing.
Such empanelled candidates will be sent for training as per training module approved by PCE and will also have to obtain Competency certificate as mentioned in 2(ii) above.
Thereafter, they will be subjected to trade test and only those passing the trade test, will be promoted/posted as Technician/III (Welder).
- (v) Any balance Vacancies against LDCE quota, if unfilled after the above processes (Para 2(iii) and 2(iv) above), will be carried forward to the DR quota in terms of Para 229 of IREM-Vol. I and filled up accordingly.

This issues with the approval of GM.

Digitally signed by

SIDDARTH S K RAJ

Date: 2025.05.20

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(SIDDARTH.S.K.RAJ)

Dy. Chief Personnel Officer/Trg.
for Principal Chief Personnel Officer

Copy to:

The General Secretary/SRMU

The General Secretary/DREU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR