



PBC No. 94 / 2025  
RBE No. 44 / 2025

दक्षिण रेलवे Southern Railway

प्रधान मुख्य कार्मिक अधिकारी कार्यालय

Office of the Principal Chief Personnel Officer

प्रधान कार्यालय, कार्मिक विभाग, चेन्नई-600003

Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 171 / P / SCT

दिनांक/Dated: 12.05.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM, Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Re-iteration of the instructions on verifications of claims of candidates belonging to SCs, STs, and OBC for the purpose of appointment to posts / services – State Level Scrutiny Committee (SLSC) Reports / findings establishing issue of fake / false Caste certificate and action thereon – reg.**

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A copy of the Railway Board's letter No. 2025-E(SCT)I/25/1 dated 09.05.2025 on the above subject is enclosed for information, guidance, and necessary action.

Railway Board's letters / OM referred to therein have been circulated as given below;

| Sl. No. | Railway Board letter / DOPT No. & Date        | PBC No.       |
|---------|---|---------------|
| 1       | 2012-E(SCT)I/25/2 Dt. 11.04.2023              | 76 / 2023     |
| 2       | 90-E(SCT)I/31/1 Dt. 25/31.05.1990             | 109 / 1990    |
| 3       | 90-E(SCT)I/71/1 Dt. 27.06.1995                | 69 / 1995     |
| 4       | OM No. 360113/2005-Estt.(Res.) Dt. 09.09.2005 | Copy enclosed |

संलग्नक/Encl. 05 pages

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary / DREU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

No.2025-E(SCT)I/25/1

New Delhi, dated-09.05.2025

The General Managers(P):  
All Indian Zonal Railways  
& Production Units.

The Director General/RDSO/Lucknow

**Sub:** Re-iteration of the instructions on verifications of claims of candidates belonging to SCs, STs and OBCs for the purpose of appointment to posts/services - State Level Scrutiny Committee (SLSC) Reports/findings establishing issue of fake/false Caste certificate and action thereon-reg.

Ref.: (i) DOP&T's O.M. Nos. 41034/1/2022-Estt.(Res.-I) dated 29.3.2023 and No. 41034/I  
(ii)/2022-Estt.(Res.-I) dated 29.03.2023 circulated vide Board's letter No. 2012-E(SCT)I25/2 dated 11.4.2023;  
(iii) DOP&T's O.M. No. 36012/6/88/Estt.(SCT) dated 24.4.1990 circulated vide Board's letter No. 90-E(SCT)I/31/1 dated 25/31.5.1990 and reiterated vide No.2004-E(SCT)I/99/2 dated 7.7.2005;  
(iv) DOP&T vide OM. No. 36033/9/95-Estt.(SCT) dated 10.5.1995 circulated vide Board's letter No. 90-E(SCT)I/71/1 dated 27.6.1995;  
(v) DOP&T O.M. No.360113/2005-Estt.(Res.) dated 9.9.2005.

The nodal Ministry i.e. Ministry of Personal, Public grievances and Pensions (DOP&T) through various O.Ms have issued/re-iterated instructions/guidelines regarding streamlining the process of verification of caste certificate of the employees and timely verifications of claims of candidates belonging to SCs, STs and OBCs based on the *prima-facie* certificate produced by the them for the purpose of appointment to posts/services. The same have also been re-iterated by Board's office from time to time and latest vide letter No. 2012-E(SCT)I25/2 dated 11.4.2023 circulating therewith a copy of DOP&T's O.M. Nos. 41034/ 1/2022-Estt.(Res.-I) dated 29.3.2023 and No. 41034/I(ii)/2022-Estt.(Res.-I) dated 29.03.2023 each.

2. Hon'ble Supreme Court, vide its judgment dated 02.09.1994, in the matter of 'Kumari Madhuri Patil V/s Addl. Commissioner (1995 AIR 94, 1994 SCC (6) 241) has held that the admission wrongly gained or appointment wrongly obtained on the basis of false social status certificate necessarily has the effect of depriving the genuine Scheduled Castes or Scheduled Tribes or OBC candidates, as enjoined in the Constitution, of the benefits conferred on them by the Constitution. In pursuance of the above order of the Apex Court, DOP&T vide above referred O.Ms issued detailed guidelines for timely verifications of Caste certificate.

3. As per DOP&T's above OMs dated-29.03.2023, the process for verification of the caste certificate of the employee may be initiated immediately and a communication issued to the concerned State/UT Authorities within a week of joining of government service by the employee. The State/UT Authorities have also been requested by DOP&T from time to time to verify the caste/community certificate of the candidates/employees and report the same to the appointing authority within one month of request from such appointing authority. If no report is received from the concerned State/UT Authorities within a period of one month, the matter may be taken up at the highest level and it may be ensured that the process of verification of the Caste/Tribe/Community certificate of the employee is completed within a period of six months of her/his joining the service.

4. Despite the existing guidelines and its reiteration from time to time by DOP&T and consequently by Board's office, it has come to the notice that cases of false/fake caste certificates gets detected on the verge of the retirement of the employees, and even in certain cases after the superannuation of the employee. The same has been viewed very seriously by the Railway Board.

5. Instruction already exist which provides that the services of the candidates claiming to be belonging to SCs/STs **would be terminated**, if their claims are found to be false on subsequent verification through District Magistrate. DOP&T's O.M. No. 36012/6/88/Estt.(SCT) dated 24.4.1990 (Circulated vide Boards letter No. 90-E(SCT)I/31/1 dated 25/31.5.1990 and reiterated vide Board's letter No. 2004-E(SCT)I/99/2 dated 7.7.2005) provides that the Appointing Authorities should, in the offer of appointment to the candidates claiming to be belonging to SCs/STs, include a clause as follows:

"The appointment is provisional and is subject to the Caste/Tribe certificate being verified through the proper channels and if the verification reveals that the claim to belong to Scheduled Casts/Scheduled Tribe, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates".

5.1. Further, DOP&T vide OM. No. 36033/9/95-Estt.(SCT) dated 10.5.1995 (Circulated vide Board's letter No. 90-E(SCT)I/71/1 dated 27.6.1995) provides that in the offer of appointment to the candidates claiming to belong to OBC, similar provision/clause(as like for SC/ST) should also be included.

5.2. As per DOP&T O.M. No.360113/2005-Estt.(Res.) dated 9.9.2005, if any person gets an appointment on the basis of such false claim(certificate), his/her services may be terminated as per conditions contained in the offer of appointment.

6. Notwithstanding any of the existing guidelines in this subject, recently, a case of fake/false caste certificate based on complaints, established through the findings/proceedings of District level Scrutiny Committee(DLSC), has been referred to Board's office by one of the Railway/Unit wherein it has been seen that the employee who is at the verge of his superannuation with his career progression risen to the level of Group-A officer from his initial recruitment grade(Clerk grade-I) seeking to decide the level of authority competent to terminate his service, as he is presently holding the post of Group A officer.

6.1. It has been observed by the Board that in such cases, the illegal appointment of an employee on the basis of false/fake caste certificate (ST/ST/OBC as the case may be) brings him/her back to the status of his initial appointment in the Railway service and accordingly, it has been decided that necessary action to terminate service of such employee(s) should be taken by the respective Appointing Authority of the level of initial appointment. Therefore, such cases need not to be referred to Board's office.

7. It is also desired, that a suitable clause to the effect of para-6.1 above, may also be henceforth incorporated in the appointment letter to as make it very clear to the SC/ST/OBC candidates.

8. With the above, the extant guidelines/instructions as mentioned herein are reiterated and it is desired that the same may please be brought to the notice of all concerned to its strict compliance.

This has the approval of the Competent Authority.



(Goutom Mondal)  
Joint Director, Estt.(Res.)  
Mail Id:goutom.mondal@gov.in  
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No.36011/3/2005-Estt.(Res.)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

New Delhi, the 9<sup>th</sup> September, 2005.

**OFFICE MEMORANDUM**

**Subject: Verification of caste status of Scheduled Caste, Scheduled Tribe and Other Backward Class candidates at the time of initial appointment/promotion.**

Attention is invited to Department of Personnel and Administrative Reforms (now Department of Personnel & Training) O.M. No.36011/16/80-Estt.(SCT) dated 27<sup>th</sup> February, 1981 which provides that the appointing authorities should verify the caste status of a Scheduled Caste/Tribe candidate at the time of initial appointment and promotion against a vacancy reserved for Scheduled Castes/Tribes. The O.M. clarifies that a candidate who entered into service as an SC/ST candidate may discontinue to be so if the caste/community to which he belongs is descheduled subsequently. A Scheduled Caste candidate also loses his status of Scheduled Caste if he embraces a religion other than Hinduism, Sikhism or Buddhism. Though such officers who lose the status of SC or ST after entering into service are required to inform the Government about it, many of them do not do so. In the absence of necessary vigil, there are possibilities of non-SC/ST candidates getting benefit of reservation and various concessions in the matter of promotion. Therefore, verification of caste status at every important upturn of employee's career is necessary so that the benefit of reservation and other schemes of concessions, etc. meant for SCs/STs go only to the rightful claimants and not those who become disentitled to them. With a view to facilitating such verification, the caste/community to which the SC/ST person belongs, his place of residence and the name of the State should be pasted on the top of the Service Book, personal file and other relevant documents relating to the employee. Attention is also invited to this Department's O.M. No.36033/4/97-Estt.(Res.) dated 25<sup>th</sup> July, 2003 which provides that caste/community status and creamy layer status of OBC candidates should be verified at the time of initial appointment.

2. This Department's O.M. No.36012/6/88-Estt.(SCT) dated 24<sup>th</sup> April, 1990 provides that the appointing authorities should, in the offer of appointment to the candidates claiming to be belonging to Scheduled Castes/Scheduled Tribes, include a clause as follows:

(संदीप सक्सेना)  
SANDEEP SAXENA  
मा सचिव / Deputy Secretary  
कार्यालय एवं प्रशिक्षण विभाग  
मंत्रीपत्र सरकार / Govt. of Ind

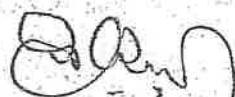
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 "The appointment is provisional and is subject to the caste/tribe certificate being verified through the proper channels and if the verification reveals that the claim to belong to Scheduled Caste/Scheduled Tribe, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Panel Code for production of false certificates."

Likewise this Department's O.M. No.36033/4/97-Estt.(Res.) dated 25<sup>th</sup> July, 2003 provides that in case of the offer of appointment to the candidates claiming to belong to Other Backward Classes, a clause as follows should be included:

"The appointment is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to Other Backward Classes or not to belong to creamy layer is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Panel Code for production of false certificates."

3. It has been brought to the notice of the Government that some candidates manage to secure employment under the Government against the vacancies reserved for SCs/STs/OBCs by producing false caste/community certificates and some candidates continue to get the benefits available to the Scheduled Castes/Scheduled Tribes even after losing the status of SC/ST. The undersigned is directed to say that instructions referred to above should be scrupulously followed so that it may not be possible for any non-SC/ST/OBC candidate to secure employment or get benefit of promotion or concessions on the basis of a false claim to belong to these categories and if any person gets an appointment on the basis of such false claim, his services may be terminated as per conditions contained in the offer of appointment.

4. Contents of this O.M. may be brought to the notice of all concerned.



(K.G. Verma)

Deputy Secretary to the Government of India  
Tele: 23092797

To

1. All Ministries/Departments of the Government of India.

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 (संदीप सरकारी)  
 (SANDEEP SARKARI)  
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